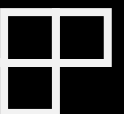


2020

V DAWARE'S LEGAL ROSTRUM

ONE STEP TOWARDS JUSTICE...!

PORTFOLIO



Background

We are glad to offer you this proposal for Retainership relating to legal services, “V Daware’s Legal Rostrum” is a platform where we are committed to resolve your legal queries as well as issues by providing excellent solutions to it. As per a legal maxim and a core principle of law ‘Ignorantia juris non excusat’ which means ignorance of fact may be pardonable but ignorance of law is not excusable in any case, so we all are bound with a set of rules formed and incorporated by the legislature.

In a day to day routine, a layman faces most of the legal problems that needs to be clarified as a routine business, and when it’s a legal problem V Daware’s Legal Rostrum always stands by with their clients to resolve it. Basically, a platform seeks remedies for their clients who are in legal trouble by giving them appropriate legal Consultation, litigation solutions, non-litigation services and so on and so forth. The day is not far when V Daware’s Legal Rostrum will become a family to everyone.

We live in a legal world where everyone is associated with various contractual and legal obligations, we have therefore incorporated a platform (Rostrum) to resolve your legal queries and issues, being committed to it. While being a part of a technologically and virtually connected world we are of the opinion that, to make solutions to clients’ queries instantly and in easiest way, it should also be an “online legal solution center”, where clients can launch their legal issues for seeking sooner appropriate solutions on it. V Daware’s Legal Rostrum works by online as well as offline mode, a person making an application to it, is at liberty to choose convenient way for redressal of their legal problems.

Mission and object

It is always been a primary object of a firm to get appropriate remedy for our client from a court of Law. We understand it as our professional duty to make our client legally comfortable in their statutory compliance with various laws.

FIRM’S PORTFOLIO

Key Personnel

ADV SATISH DUDHANE

B.COM, LL. B, M.L.S

He is the most experienced and qualified personnel of our team, dedicated, soft tempered and most sincere which shines from his personality while performing a legal assignment. He has an experience 22 years in legal field as a Labour law compliant for various companies and handling of Human resource related issues and most experienced in Labour Audit as it is statutory for factories and establishments.

SIGNIFICANT ACHIEVEMENTS

- REPRESENTED THE COMPANY IN VARIOUS COURT CASES, APPEARED BEFORE THE STATUTORY AUTHORITIES OF THE CENTRAL AS WELL AS THE STATE GOVERNMENT DEPARTMENTS.
 - SUCCESSFULLY HANDLED STRIKE SITUATION AT VARIOUS LOCATIONS OF THE COMPANY. THROUGH CONTINUOUS PERSUASION THE EMPLOYEES CALLED OFF THE STRIKE.
 - SUCCESSFULLY DEALT WITH THE SITUATIONS OF LAY-OFF AND CLOSURE ETC.
 - NEGOTIATION AND FINALIZATION OF SETTLEMENTS WITH THE LOCAL UNIONS, ALL INDIA EMPLOYEES' FEDERATIONS AND ALSO SETTLEMENTS IN THE REGIONS.
 - PLAYED A KEY ROLE IN EXEMPTION OF PROVIDENT FUND TRUST OF COMPANIES.
 - SETTLEMENTS OF LONG PENDING COURT CASES WITH ACTIVE INVOLVEMENT OF CONCERNED STAKE HOLDERS.
 - STUDY OF COMPENSATION AND BENEFITS IN THE RELATED INDUSTRIES.
 - FORMULATION OF AFFIRMATIVE ACTION POLICY AS PER THE GUIDELINES OF CII (CONFEDERATION OF INDIAN INDUSTRIES).
 - PLAYED AN IMPORTANT ROLE IN AMICABLE SETTLEMENT OF LONG PENDING UNIONS' DEMANDS.
 - IMPLEMENTATION OF PRODUCTIVITY LINKED BONUS SCHEME.
 - BENCHMARKING OF DIFFERENT RELATED INDUSTRIES WITH REGARD TO PERSONNEL POLICIES, WAGE AND SALARY STRUCTURE.
 - PREPARED SALARY STRUCTURE FOR BARGAINABLE AS WELL AS NON-BARGAINABLE EMPLOYEES.
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ADV VIKAS DAWARE

B.com, B.L.S, LL. B

He is the most dedicating, hardworking and possessing Professional skill in litigation and non-litigation assignments such as drafting contract, plaints, notices, complaints, etc. during his academic experience he has participated in various moot court competitions, Research paper writings, Contract drafting, legal fests, PPT presentations on various issues like environment protection laws and many more. Apart from all his professional work he is also an author of a book.

ACHIEVEMENTS/MOOT COURTS/LEGAL RESEARCH

- LITIGATION EXPERT.
- PROFESSIONAL EXPERIENCE IN BANKING & NEGOTIABLE INSTRUMENT LAWS, CIVIL LAWS, PROPERTY LAWS, HUMAN RIGHTS, SPECIFIC RELIEF LAWS, ETC.
- AWARDED AS BEST MEMORIAL DRAFTING {(MOOT COURT) (INTRA-COLLEGE MOOT COURT COMPETITION)}, NAVI MUMBAI.

- WINNER OF STATE LEVEL LEGAL FESTIVAL COMPETITION AT NARI GURSAHANI LAW COLLEGE, ULHASNAGAR, MUMBAI.
 - SECURED FIRST RANK IN “WHAT’S THE GOOD WORD” A LEGAL COMPETITION AT NARI GURSAHANI LAW COLLEGE, ULHASNAGAR, MUMBAI.
 - POWER POINT PRESENTATION IN “WORKSHOP ON ENVIRONMENT PROTECTION” AT COLLEGE (OBTAINED CERTIFICATE).
 - PARTICIPATED IN “THE ART OF CROSS EXAMINATION” COMPETITION AT COLLEGE LEVEL.
 - PARTICIPATED IN NATIONAL MOOT COURT COMPETITION AT JCCL (JITENDRA CHAUHAN COLLEGE OF LAW), MUMBAI.
 - PARTICIPATED IN “CLIENT COUNSELING COMPETITION” AT JCCL (JITENDRA CHAUHAN COLLEGE OF LAW), MUMBAI.
 - APPRECIATED BY CHOLAMANDAL IP LAW FIRM IN NATIONAL RESEARCH PAPER WRITING COMPETITION, 2017 (OBTAINED “CERTIFICATE OF APPRECIATION”).
 - PARTICIPATED IN NATIONAL CONTRACT DRAFTING COMPETITION ORGANIZED BY KASHYAP & KASHYAP A DELHI BASED LAW FIRM.
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CORE AREAS OF PRACTICE

- ◇ CONSTITUTIONAL LAWS
- ◇ LABOUR & INDUSTRIAL LAWS
- ◇ FAMILY LAWS
- ◇ CONTRACTUAL LAWS
- ◇ TORT LAWS
- ◇ CORPORATE LAWS
- ◇ BANKING & NEGOTIABLE INSTRUMENT LAWS
- ◇ CORPORATE LITIGATION
- ◇ INTELLECTUAL PROPERTY LAWS

SERVICES WE OFFER

◇ CONSTITUTIONAL LAWS

- ***FILING OF WRIT PETITION IN HIGH COURT FOR VIOLATION OF FUNDAMENTAL RIGHTS***
- ***PETITIONS RELATING TO THE VIOLATION OF HUMAN RIGHTS***
- ***CRIMINAL LEGAL CONSULTATION***
- ***OTHER PETITIONS RELATING TO THE CONSTITUTIONAL LAWS***

◇ LABOUR & INDUSTRIAL LAWS

- ***LABOUR LAW COMPLIANCE***
- ***LABOUR AUDIT***
- ***ENQUIRIES PROVIDED UNDER LABOUR LAWS***
- ***WORKER-INDUSTRY DISPUTES RELATING CONSULTATION***
- ***HUMAN RESOURCE CONSULTATION***
- ***HANDLING ISSUES RELATING TO STRIKE-LOCKOUT ETC.***
- ***VARIOUS COMPLIANCES PROVIDED UNDER LAWS RELATING TO THE FACTORIES.***

◇ FAMILY LAWS

- ***MEDIATION OF FAMILY DISPUTES***
- ***DIVORCE MATTERS***
- ***DOMESTIC VIOLENCE CASES***
- ***LEGAL CONSULTATION RELATING TO THE FAMILY MATTERS***

◇ CONTRACTUAL LAWS

- ***DRAFTING AGREEMENTS***
- ***REGISTRATION OF CONTRACTS***
- ***CONTRACT VETTING***
- ***REGISTRATION OF PARTNERSHIP FIRMS***
- ***LLP INCORPORATION***
- ***LEGAL CONSULTATION RELATING TO THE CONTRACTUAL LAWS***

◇ TORT LAWS

- ***OBTAINING DAMAGES THROUGH COURT OF LAW ON VIOLATION OF CIVIL RIGHTS***
- ***COMPENSATION RELATING TO THE ACCIDENTAL CASES***
- ***LEGAL CONSULTATION ON TORT LAWS***

◇ CORPORATE LAWS

- ***R.O.C MONTHLY COMPLIANCE***
- ***COMPANIES INCORPORATION***

- **COMPANIES INCORPORATION (SEC 8)**
- **LEGAL CONSULTATION ON COMPANY LAW MATTERS**

◇ **BANKING & NEGOTIABLE INSTRUMENT LAWS**

- **138 MATTERS (CHEQUE BOUNCE CASES)**
- **CASES UNDER NEGOTIABLE INSTRUMENT LAWS**
- **LEGAL CONSULTATION ON BANKING & NEGOTIABLE INSTRUMENT LAWS**

◇ **CORPORATE LITIGATION**

- **COMPANY LAW RELATED MATTERS**

◇ **INTELLECTUAL PROPERTY LAWS**

- **CASES RELATING TO COPYRIGHT VIOLATION**
- **PATENT REGISTRATION**
- **TRADEMARK REGISTRATION**
- **REGISTRATION OF COPYRIGHTS**

◇ **Online Legal Consultation**

◇ **Legal Consultation (client visit)**

◇ **Legal Notices**

◇ **Litigation**

◇ **Corporate Litigation**

◇ **Contract vetting, etc.**

◇ **Other legal services**

1. The simple way to get legal solutions online is described as follows:-



- 2. Send your legal issues with appropriate documents on our registered email ID vikasdaware@hotmail.com / legalrostrum@outlook.com**
- 3. For any general query regarding V Daware's Legal Rostrum prefer the same email ID as abovementioned to communicate with us.**

CONTACT US

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+919867398615

+919987021223

Email:-

vikasdaware@hotmail.com

legalrostrum@outlook.com

Web:-

<https://vdawareslegalrostrum.wixsite.com/dawares>